

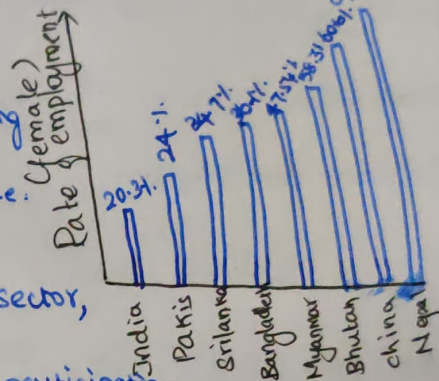
Why there is a downward trend observed in the proportion of job-holders among Indian women? Examine. (200 words)

Enter number of question

Candidates must not write on this margin

According to World Bank data, the participation of female labour force shown a declining trend post 2005 and reached 20.31% in 2020 which is low compared to many of the neighbouring countries.

There are various reasons which is favouring decline of female workforce.



1. Automation: In Agri-sector, 60% of work (female) participation is present. But due to farm mechanization, 10mn females lose their jobs which is 10% of total female employment.

2. Family status:

Due to poor family situation, women are pushed to work at an early age in the unorganised sector

3. Crimes against women:

Crimes against women in the workplace and in metropolitan cities is

increasing day by day which stops many women from working. Delhi ranks the top in crimes against women.

4. Socio-cultural factor:

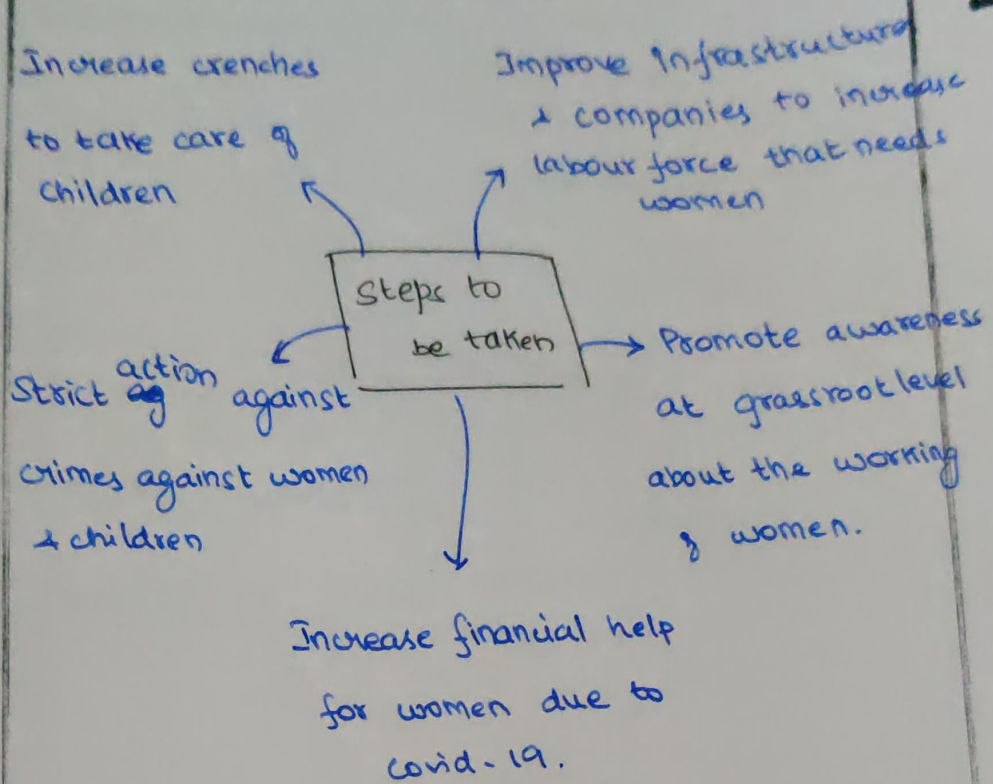
- Due to Patriarchal society, women are given low wage for the ^{at} same work ~~as~~ ^{as} men which is against Article 39 of Indian constitution

- Cultural stigma that female should not get high pay than men in families.

5. Maternity:

- Due to maternity, women are forced to leave their jobs to take care of children.

- Even though there is a landmark judgement of paid leave for 24 weeks, companies step back in recruiting women due to such extra pay.



By increasing the participation of women labour force, India would gain \$770bn by 2025 according to McKinsey report and this would help achieve higher rank in World Economic Forum's Global Gender Gap report