

E Q. Apprenticeship can be an effective tool in creating a job-ready workforce for the youth in the country. Discuss.

Introduction

Globally, apprenticeship has been one of the proven successful tools to bridge the skill gap and create a job-ready workforce.

Apprenticeship Report.

↳ ROI. an Apprenticeship report 2021
a report by NETAP - Teamlease Skill University

↳ 60% of Employers found that apprenticeship improve productivity.

India

↳ The apprenticeship intake is low \Rightarrow 0.26mn apprenticeship.

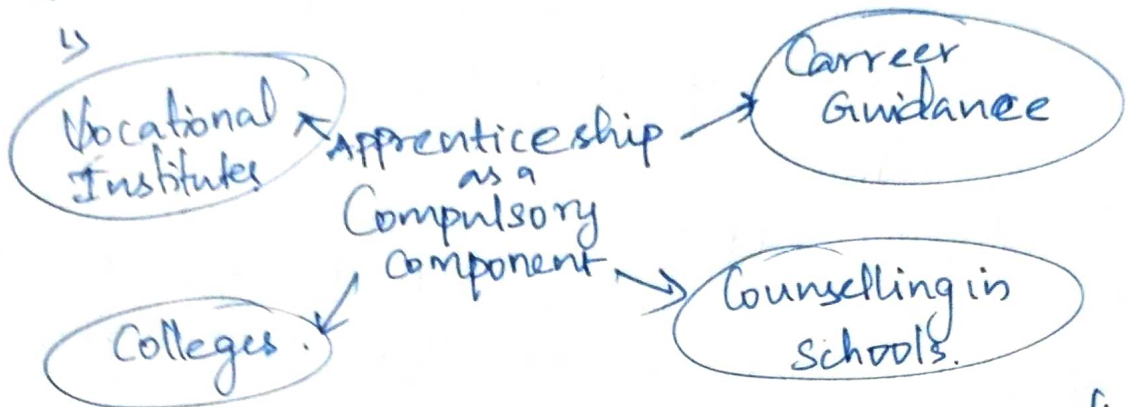
↳ Flagship schemes

- National Apprenticeship Promotion scheme (NAPS)
- National Apprenticeship Testing Scheme (NATS)

Challenges

- ↳ lack of awareness and Information
- ↳ Perception of over-regulation and complex enrolment process.

Way Ahead



↳ Make MSME aware that apprenticeship makes Business sense.

MSME ⇒ Uddyam Platform ⇒ Educate, Encourage ⇒ Apprentices Per Year.

↳ Create Networks ⇒ build District-level Industry Association.

↳ Apprenticeship training Contracts under skilling scheme's Outcome linked funding.

Conclusion

Apprenticeship are an excellent way to encourage young people and allow them to learn a wide range of skills in many different environment.

↳ It offer not only training but also improved job prospects ⇒ benefits for companies to invest in them.