

Reimagining Skilling for Viksit Bharat@2047 Report

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Why in News?

The report 'Reimagining Skilling for Viksit Bharat@2047', flags women's participation in the workforce as a key challenge for India's ambition of becoming a developed country.

- **Released by** - NITI Aayog.
- **Highlights** -
 - Skilling alone is not sufficient unless skills translate into sustained employment and economic participation.
 - Women's participation is identified as a major challenge to India's developed-country goal by 2047.
- **Key finding** - Only around 3% of women are in formal jobs.
 - Around 71% of women are either in informal work or in the NEET category.
- **Barriers faced by women** - These includes
 - Caregiving responsibilities
 - Lack of safe transport
 - Safety concerns
 - Limited mobility
 - High cost of training
 - Limited access to finance
 - Lack of flexible work
 - Social and family constraints
- Many women therefore prefer home-based self-employment, but face difficulties in accessing capital, markets and greater autonomy.

India's skilling landscape

- More than 7.67 crore people have been trained since 2014-15.
- The report argues for shifting from a one-size-fits-all approach to targeted skilling based on the needs of different learner and worker groups.
- Around 54.9% of Indians were outside the labour force.
- In the non-agricultural workforce, around 7 crore people receive at least one social-security benefit, while 27 crore receive none.
- **Measures proposed for women** - "Back to School" - use schools as safe spaces for women to upskill/reskill.
 - "**Surakshit Saathi**" - proposed PPP-based hostels and transport facilities for women.

- Greater access to finance and affordable training.
- Promotion of flexible and safe employment opportunities.
- **System-wide reforms** – Digital Lifelong Learning Accounts/Skill Passports – portable records of skills and credentials.
 - Greater adoption of the National Credit Framework (NCrF).
 - Skills-first hiring.
 - Outcome-based financing for learner support.

Reference

[The Print| Reimagining Skilling for Viksit Bharat@2047 report](#)

