

Mains PYQs - GS-IV (2025) (Q. 6)

6. (a) It is said that for an ethical work culture, there must be a code of ethics in place in every organisation. To ensure a value-based and compliance-based work culture, what suitable measures would you adopt in your workplace? (150 words, 10 marks)

Direction: Intro-----measures-----Conclusion.

Introduction:

Describe a code of ethics (or) an ethical work culture.

Main Body

Measures to establish a value-based and compliance-based work culture

- Clear Code of Ethics and Conduct
- Ethical leadership by example
- Regular ethics training
- Transparent decision-making
- Conflict-of-interest mechanism
- Whistle-blower protection
- Fair accountability system
- Grievance redressal
- Regular ethical audits
- Promote an ethical organisational culture
- Tech-Driven Transparency (E-Governance)

Conclusion:

Give a balanced conclusion.

(b) India is an emerging economic power of the world as it has recently secured the status of fourth largest economy of the world as per IMF projection. However, it has been observed that in some sectors, allocated funds remain either under-utilised or mis-utilised. What specific measures would you recommend for ensuring accountability in this regard to stop leakages and gain the status of third largest economy in the world in the near future? (150 words, 10 marks)

Direction: Intro-----Measures-----Conclusion.

Introduction:

Describe accountability and try to mention some quotes.

Main Body

Measures to ensure accountability and stop leakages

- Outcome-based budgeting
- Real-time expenditure monitoring
- Strengthen social audits
- Transparent public procurement
- Third-party audits
- Strengthen local capacity
- Reduce unnecessary procedural delays
- Direct benefit transfer and beneficiary authentication
- Citizen-centric transparency
- Performance-linked incentives
- Use technology to detect leakages
- Fast-track courts to resolve disputes

Conclusion:

Give a balanced conclusion.