

# Global Gender Gap Index 2024

### Why in news?

The recent 2024 edition of the Global Gender Gap Index places India at 129 out of the 146 countries it surveyed.

## What is the basis of Global Gender Gap Index?

- Launch This index was first introduced in 2006.
- It is released by the *World Economic Forum (WEF*).
- Components It is a combination of four different sub-indices namely
  - Economic participation and opportunity
  - Educational attainment
  - Health and survival
  - Political empowerment
- **Index** It lies between 0 and 1, with <u>1 denoting complete parity</u>.
- **Objectives** It aims to track changes in gender gaps both over time and across countries.
- This index focuses on gender gaps, that is, the focus is on the position of women relative to men (gender equality), rather than to their absolute position.
- **Coverage** It measures the index for <u>146 countries</u> in its 2024 report.

#### What are the key findings of the report?

- Overall gender gap It is *closed at 68.5% in 2024*, a slight 0.1% point improvement from the previous year.
- About <u>97% of the economies have closed more than 60%</u> of their gap, when compared to 85% in 2006.
- **Health and survival gap** It has closed by 96%.
- Educational attainment gap It has closed by 94.9%
- **Economic participation gap** It has closed by 60.5%.
- **Political empowerment gap** It has closed by 22.5%.
- **Gender parity** While *no country has achieved* gender parity yet, explore the top 10 most gender-equal countries in the world in 2024.
- It will take <u>131 years to reach full parity</u> between women and men, which translates into five generations, until the year 2158, beyond the 2030 Sustainable Development Goal (SDG) target.
- **Country-wise rankings** *Iceland maintains its number 1* rank (93.5%), and is also the only economy to have closed over 90% of its gender gap.
- It is followed by Finland, Norway, New Zealand, and Sweden in the top five.
- Sudan was ranked last on the index.
- Regional rankings Europe leads the 2024 regional gender gap rankings, having

closed 75% of its gap in 2024.

• The Middle East and North Africa rank last among all regions.

Southern Asia ranks seventh among eight global regions, with a gender parity score of 63.7% and an improvement of 3.9% points since 2006, with Bangladesh, for the first time in the region, having achieved a double-digit rank of 99.

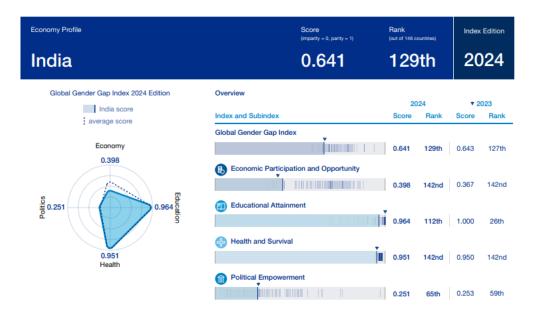
## Where does India stand in gender gap?

- With a population of over 1.4 billion, India has closed 64.1% of its gender gap in 2024.
- Its overall rank of 129<sup>th</sup> is marginally <u>lower than 2023's (127)</u>, <u>ahead of only the</u> Maldives and Pakistan.

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Country	Rank (Domestic)	Rank (Global)	
Bangladesh	1	99	
Nepal	2	117	
Sri Lanka	3	122	
Bhutan	4	124	
India	5	129	
Maldives	6	132	
Pakistan	7	145	

- **Concerns** This slight regression in rankings is mainly the result of small declines in Educational Attainment and Political Empowerment.
- **Improvement** Economic participation and opportunity for women have seen a slight improvement.
- **Political Empowerment** India scores within the top-10 on the head-of-state indicator (40.7%).
- India's scores for women's representation at the federal level, in ministerial positions (6.9%) and in parliament (17.2%), remain relatively low.
- **Parity in Educational Attainment** Updated figures in Educational Attainment bring India's *parity levels slightly down* from prior scores.
- While the <u>shares of women are high</u> in primary, secondary and tertiary education enrolments, they have <u>only been modestly increasing</u>, and the <u>gap between men and women's literacy rate is 17.2% wide</u>, leaving India ranked 124th on this indicator.
- $\bullet$  Health and Survival Score 95.1% of the male-female gap has been closed which places at  $142^{\rm nd}$  position in the health rankings.
- **Labour force participation** While there is an improvement since 2021 it is very low in absolute terms, and is lower than the 2012 score.



#### What lies ahead for India?

- While India's economic parity score has trended upwards for the past four editions, it would need a further 6.2% points to match its 2012 score of 46%.
- This can be achieved through bridging gender gaps in estimated
  - Earned income
  - Women's role in legislative, senior officials, and management roles Labourforce participation rate
  - Professional and technical workers

#### References

- 1. The Indian Express India's status in Gender parity
- 2. WEF Global Gender Gap Index 2024

