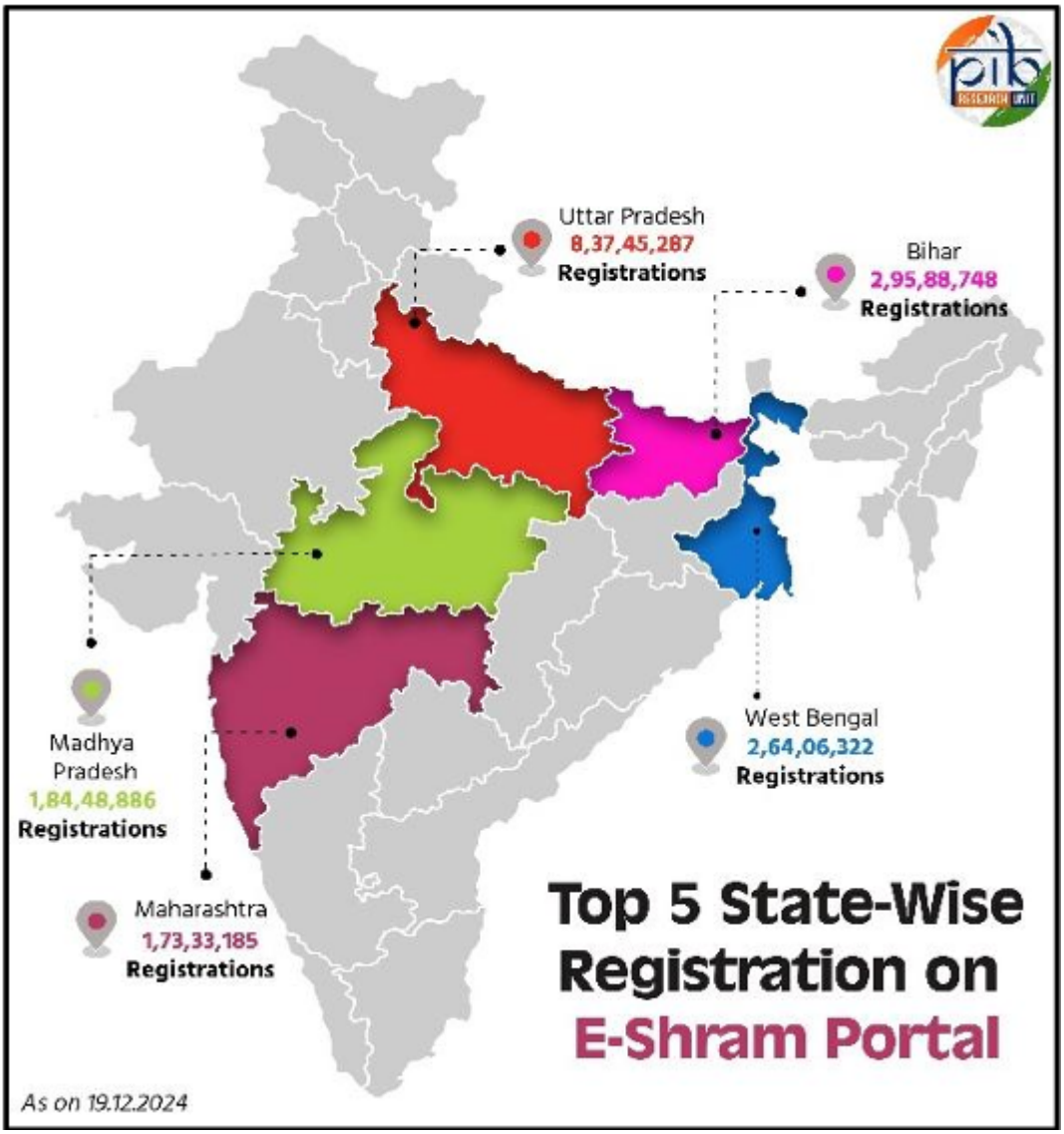
E Shram Portal

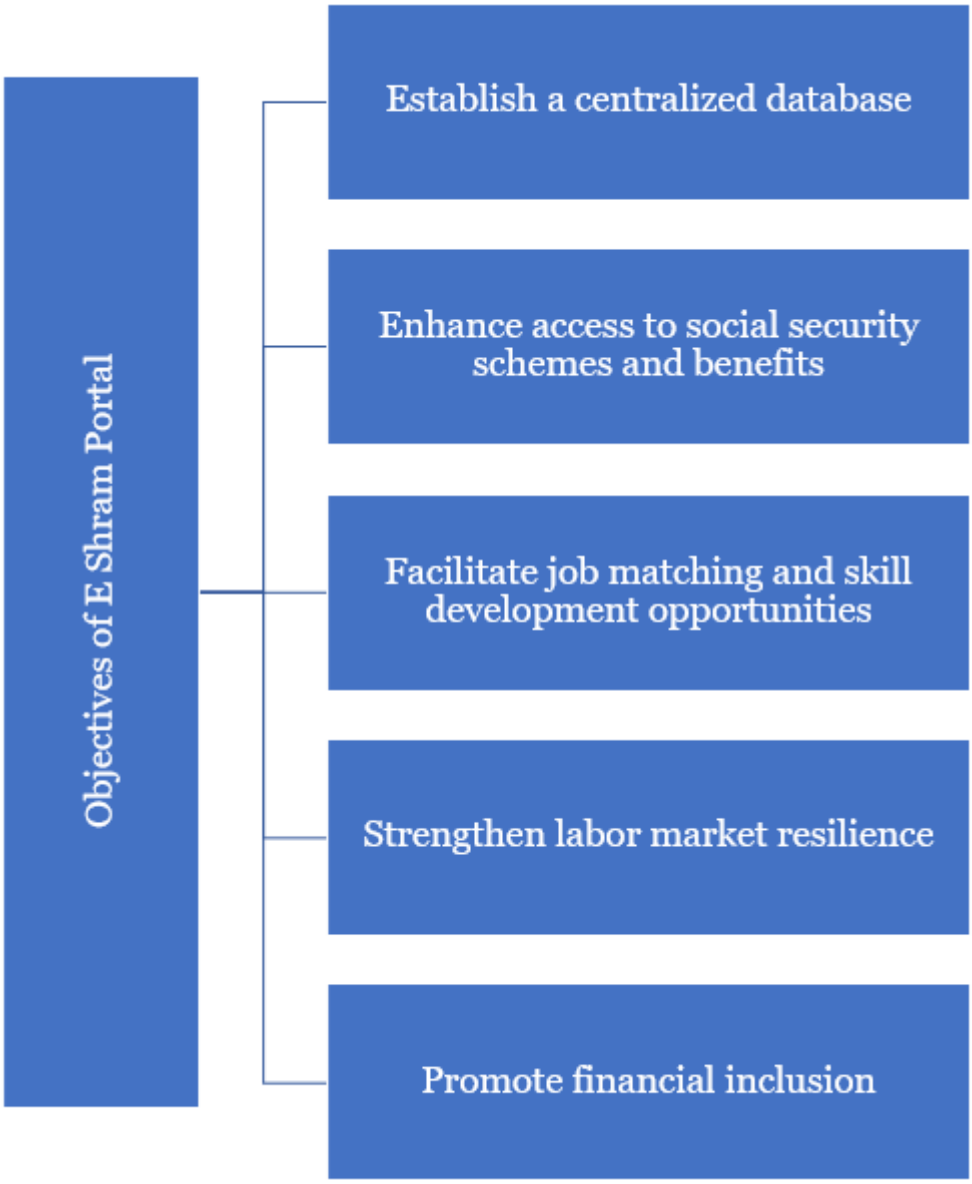
Why in News?

Recently, e-Shram portal has achieved a milestone of over 30 crore registered Unorganised Workers.

What is E Shram Portal?

- **E-Shram portal** – It is a flagship initiative by the Government of India that was *launched in 2021* to support and empower the *unorganized workforce*.
- **Nodal ministry** – Ministry of Labour and Employment
- **Database** – It is designed to create a comprehensive ***National Database of Unorganised Workers (NDUW)***, world's largest database of unorganised workers.
- **Aadhaar link** – It is verified and seeded with Aadhaar, enabling the delivery of targeted welfare schemes and benefits.
- Registration on the E-Shram portal is ***free of cost.***
- **Eligibility to register**:
  - Aged between ***16 and 59 years***.
  - Be *employed in the unorganized sector*, including self-employed individuals, daily wage labourers, and gig workers.
  - ***Possess an Aadhaar card***, a valid mobile number linked to Aadhaar, and a bank account.
  - *Not be a member* of the Employees' Provident Fund Organization (*EPFO*) or Employees' State Insurance Corporation (*ESIC*).
- **Number of registrations** – **30,48,02,313** (As on December 19, 2024).
- **Top states with registrations**:
  1. Uttar Pradesh (8,37,45,287)
  2. Bihar (2,95,88,748)
  3. West Bengal (2,64,06,322)
  4. Madhya Pradesh (1,84,48,886)
  5. Maharashtra (1,73,33,185)

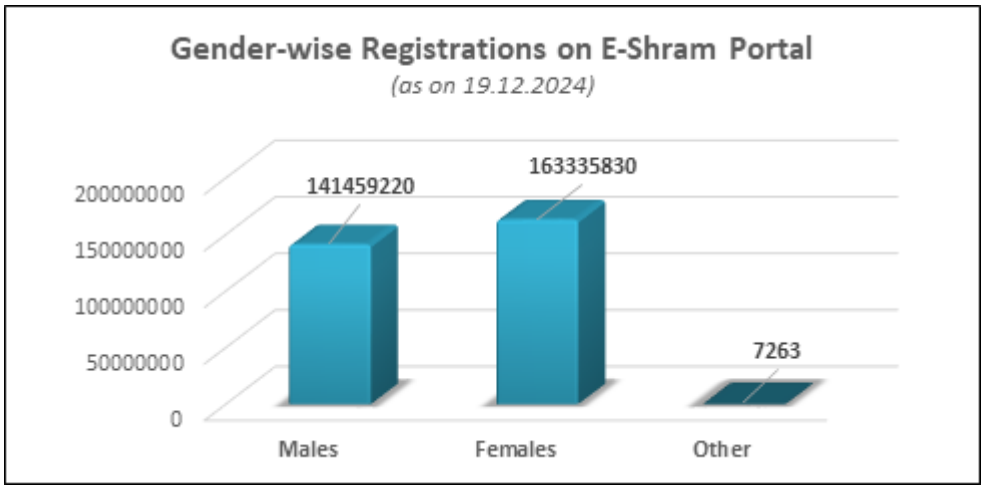

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Registrations
Top 5 State-Wise Registration on E-Shram Portal
As on 19.12.2024



What are the key features of E-Shram portal?

- **Universal Account Number (UAN)** – Registered workers receive a UAN linked to their Aadhaar, enabling seamless access to benefits.
- **Single registration process** – The portal streamlines the registration process, *requiring minimal documentation* such as Aadhaar and bank account details.
- **Multilingual support** – Workers from diverse regions can access the portal in *multiple Indian languages*, ensuring inclusivity.
- **Grievance redressal mechanism** – A dedicated helpline and support system address workers' queries and grievances promptly.
- **Integration with employment and skill opportunities** – Registered workers can connect with employment opportunities, skilling, pension and state-specific schemes through the portal.
- **Family details for migrant workers** – It captures family details of migrant workers to *aid child education and women-centric schemes* for those who have migrated with their families.
- **Data Sharing Portal (DSP)** – It allows the secure sharing of e-Shram beneficiary

data with State and Union Territory governments and Building and Other Construction Workers' (BOCW) Welfare Boards.

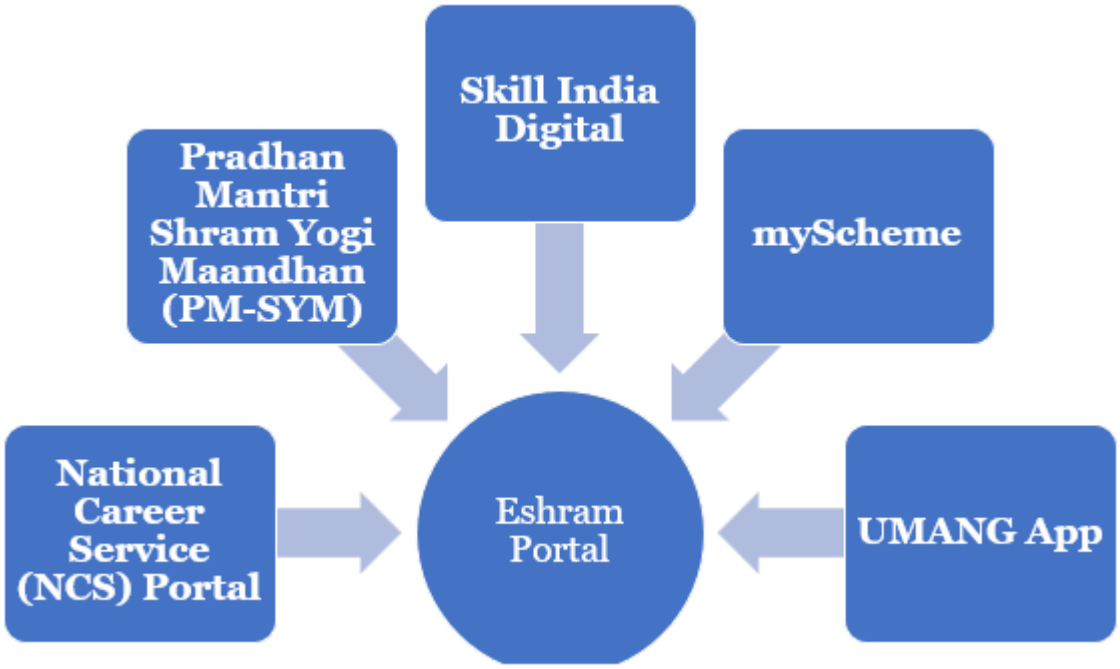


What are key developments with respect to the E-Shram Portal?

- **Integration with Gati Shakti** – To align infrastructure development with workforce planning.
- It enables workers registered on the E-Shram Portal to access job openings linked to Gati Shakti initiatives.
- **International accolades** – The e-Shram portal and its development were well appreciated at the 112th International Labour Conference (ILC).
- **Integration with central schemes** – 12 schemes of different Central Ministries / Departments have already been integrated/ mapped with the e-Shram.



- **Integration with other portals** – To provide one-stop labour services solution and to connect job-seekers with potential employers and skill providers.



- **E-Shram One-Stop-Solution** – It was *launched in 2024* integrate different social security/welfare schemes at e-Shram portal.
- By providing a unified platform for registration, benefits and job opportunities, the portal addresses long-standing gaps in the labor market.
- With over 30 crore workers already registered, the E-Shram Portal is well on its way to transforming the lives of millions and building a stronger, more resilient workforce for the future.



Building and Other Construction Workers' (BOCW) Welfare Boards
• BOCW Welfare Boards are responsible for providing welfare measures for construction workers. • These boards are established by state governments under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996. • **The boards' functions include:** - Providing immediate assistance to beneficiaries in the event of an accident - Paying pensions - Sanctioning loans and advances for house construction - Paying amounts for group insurance premiums - Providing financial assistance for children's education - Meeting medical expenses for major ailments • To be eligible for registration as a beneficiary of the BOCW Welfare Fund, a building worker must meet the following criteria: - Should be between the ages of 18 and 60. - Have been employed in construction work for at least 90 days in the previous 12 months.

Reference

PIB | E Shram portal