

Constraints in the success of E-Shram

What is the issue?

With the launch of E-Shram web portal, several constraints have been identified that questions the viability of the initiative

What is the E-Shram portal?

- The portal is expected to create a **unified database for unorganised workers** to help them access various benefits of central and state government welfare schemes.
- It aims to register 38 crore unorganised workers.
- It will cover construction labourers, migrant workforce, street vendors and domestic workers, among others.
- Workers can register on the portal with the help of Aadhaar and bank account details.
- They will be issued an E-Shram card containing a 12-digit unique number.
- Registered workers will be eligible for Rs 2 Lakh on death or permanent disability and Rs 1 lakh on partial disability.
- The registration on the portal will be coordinated by the Labour Ministry, state governments, trade unions and Common Service Centres.

To know more about E-Shram portal, click [here](#)

What are the constraints in the success of E-Shram?

- **Long process** - The gigantic nature of registering each worker will be a long drawn process with low pace of registration in the initial stages.
- **Data security** - The absence of a national architecture relating to data security raises concerns especially when it is a mega-sized database.
- **Definitional issues** - The scheme excludes workers covered by EPF and ESI and workers aged over 59 from its ambit hurting their welfare.
- **Aadhaar-seeding** - Many workers will not have an Aadhaar-seeded mobile and Aadhaar-seeding is a controversial issue with political overtones especially in North-eastern regions.
- **Complex identities** - Unorganised may have ever-changing identities

where they move between formal and informal sectors.

- **Gig workers** - Gig workers are included by the Labour ministry while they are excluded by the other three Labour Codes creating legal confusions over the classification of gig/platform workers.
- **Dependence on State governments** - In many States, the social dialogue with stakeholders such as trade unions is rather weak or non-existent.
- **Corruption** - Middle service agencies such as Internet providers might charge exorbitant charges to register and print the E-Shram cards.

How can it be addressed?

- Involvement of surveillance agencies is crucial to address the issues of corruption.
- Government must publish statistics at the national and regional levels of the registrations to assess the registration system's efficiency.
- For efficient and leakage-less delivery ,triple linkage of One-Nation-One-Ration Card , E-Shram Card (especially bank account seeded) and the Election Commission Card can be done.
- Need for inclusion of a person from receiving social assistance and benefits for holistic success.

Source: The Hindu

