

Amnesty Scheme 2025

Prelims - Current events of National and International importance| Government policies and interventions.

Why in News?

Recently, the Employees' State Insurance Corporation (ESIC) announced a series of outreach activities centred around the Amnesty Scheme 2025.

- Amnesty scheme is a **one-time dispute resolution** initiative to reduce the backlog of court cases and promote compliance under the ESI Act.
- It provides a structured mechanism for employers to resolve legal disputes with ESIC through out-of-court settlements.
- **Duration** - From **1st October 2025** and remain valid until 30th September 2026.
- **Launched by** - Employees' State Insurance Corporation (ESIC) under the **Ministry of Labour & Employment**.
- **Objectives** - To provide a practical route to resolve long-pending litigations, reduce legal burden, and promote ease of doing business.
- **Key Provisions** - **Settlement of ad-hoc assessments** by paying actual contributions and interest—no damages will be levied.
- Withdrawal of cases where **employers have already paid dues**, subject to payment of 10% of disputed damages.
- Cases filed by ESIC for non-submission of records or delayed payments, which were later complied with, will also be withdrawn with court permission.
- **Litigation period**- Court cases filed up to 31.03.2025 are eligible under this scheme.
- **Significance** - It strives towards inclusive growth, fostering trust between stakeholders and reinforcing ESIC's role as a progressive and responsive social security institution.

Reference

[PIB| Amnesty Scheme 2025](#)